

# STOL **MINI-INFO**

## **ArcelorMittal: The OGBL stays watchful for the workers' future**

The OGBL would like to return to the announcements made by leading representatives of ArcelorMittal at the occasion of their New Year's reception. In 2019 we have seen a decline in steel production across Europe and we face several challenges with regards to the environment and digitalization. There are also plans to reduce costs and the number of workers by not replacing those who leave into retirement or early retirement. The OGBL will, in this context stay watchful, that no worker will lose his or her job. The announced re-organization/restructuring plans cannot, in any way, be carried out at the expense of the workers who work at the plants of ArcelorMittal in Luxembourg.

### **Sustainable investment policy**

The OGBL wants that the announced investments are not simply cosmetic, but constitute real investments that make sure that the existing employment will be maintained and that the future of the Luxembourg plants be guaranteed. Both safety and security of the workers must be essential elements of any action in order to not only respect existing working conditions, but make sure to improve them.

### **The importance of the social partnership within the firm**

The upcoming challenges, like the transformation of working methods, digitalization or any action in favor of protecting the environment, can only be dealt with by closely working together with the workers and not at their expenses. The OGBL will stay watchful and will actively participate in ongoing and coming discussions in order to guarantee and defend the interests and working conditions of all workers of ArcelorMittal.

*Released by the Steel and Mines union of the OGBL on 20<sup>th</sup> of January 2020*